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DEF 304

Le 14 janvier 2010

REVALORISATION TRIMESTRIELLE DU BORDEREAU OUVRIER : + 0.41 % au 1^{er} janvier 2010

Les nouveaux bordereaux pour les ouvriers,
les TSO et les chefs d'équipe sont les suivants :

Par zones géographiques d'abattements :	Villes et départements concernés :
ZONE 0%	Aix, Istres, Marignane, Marseille, Miramas, 2A, 2B, 75, Melun, St Mandrier, St Tropez, Toulon, 91, 92, 93, 94, 95.
ZONE 1,80%	06, Salons, 14, Vernon, Brest, Ile Longue, 44, Nîmes, Montpellier, Vendargues, Cherbourg, 54, 56, 57, 59, Creil, 60, Perpignan, Rivesaltes, 66, 67, 68, 69, 76, Fontainebleau, Sourdon, Rambouillet, Cuers, Draguignan, Fréjus.
ZONE 2,70%	01, 02, 03, 04, 05, 07, 08, 09, 10, 11, 12, Cadaraches, 15, 16, 17, 18, 19, 21, 22, 23, 24, 25, 26, 27, 28, 29, Laudun, 31, 32, 33, Lamalou, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 45, 46, 47, 48, 49, St Lo, 51, 52, 53, Domgmain, Toul, 55, Coetquidan, Vannes, Cambrai, Ors, 61, 62, 63, 64, 65, Mont Louis, Odeillo, 70, 71, 72, 73, 74, Beynes, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90.





SALAIRES OUVRIERS

au 1^{er} Janvier 2010

ZONE 0%

Groupe	Valeur Echelon	1 ^{er} Ech	2 ^e Ech	3 ^e Ech	4 ^e Ech	5 ^e Ech	6 ^e Ech	7 ^e Ech	8 ^e Ech	Prime Rendement 16% du 1 ^{er} ech.
I	0,2174	7,2451	7,4625	7,6799	7,8973	8,1147	8,3321	8,5495	8,7669	1,1592
II	0,2347	7,8247	8,0594	8,2941	8,5288	8,7635	8,9982	9,2329	9,4676	1,2519
III	0,2644	8,8148	9,0792	9,3436	9,6080	9,8724	10,1368	10,4012	10,6656	1,4104
IV	0,2760	9,2013	9,4773	9,7533	10,0293	10,3053	10,5813	10,8573	11,1333	1,4722
IV N	0,2840	9,4675	9,7515	10,0355	10,3195	10,6035	10,8875	11,1715	11,4555	1,5148
V	0,3043	10,1431	10,4474	10,7517	11,0560	11,3603	11,6646	11,9689	12,2732	1,6229
VI	0,3391	11,3024	11,6415	11,9806	12,3197	12,6588	12,9979	13,3370	13,6761	1,8084
VII	0,3738	12,4615	12,8353	13,2091	13,5829	13,9567	14,3305	14,7043	15,0781	1,9938
HG/HCA	0,4238	14,1279	14,5517	14,9755	15,3993	15,8231	16,2469	16,6707	17,0945	2,2605
HC B	0,4999	16,6637	17,1636	17,6635	18,1634	18,6633	19,1632	19,6631	20,1630	2,6662
HCC	0,5760	19,1995	19,7755	20,3515	20,9275	21,5035	22,0795	22,6555	23,2315	3,0719

Chefs d'équipe

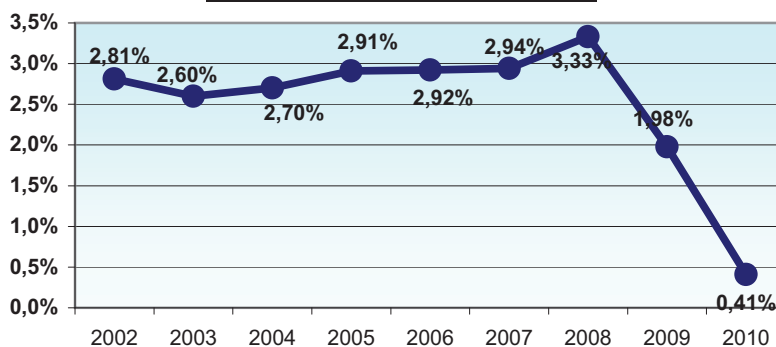
Groupe	Valeur Echelon	1 ^{er} Ech	2 ^e Ech	3 ^e Ech	4 ^e Ech	5 ^e Ech	6 ^e Ech	7 ^e Ech	8 ^e Ech	Prime Rendement 16% du 1 ^{er} ech.
CE cat III	0,3258	10,5778	10,9036	11,2294	11,5552	11,8810	12,2068	12,5326	12,8584	1,6924
CE cat IV	0,3401	11,0415	11,3816	11,7217	12,0618	12,4019	12,7420	13,0821	13,4222	1,7666
CE cat IV N	0,3499	11,3611	11,7110	12,0609	12,4108	12,7607	13,1106	13,4605	13,8104	1,8178
CE cat V	0,3749	12,1717	12,5466	12,9215	13,2964	13,6713	14,0462	14,4211	14,7960	1,9475
CE cat VI	0,4177	13,5628	13,9805	14,3982	14,8159	15,2336	15,6513	16,0690	16,4867	2,1701
CE cat VII	0,4606	14,9539	15,4145	15,8751	16,3357	16,7963	17,2569	17,7175	18,1781	2,3926
CE cat HCA	0,5222	16,9534	17,4756	17,9978	18,5200	19,0422	19,5644	20,0866	20,6088	2,7125
CE cat HCB	0,6159	19,9965	20,6124	21,2283	21,8442	22,4601	23,0760	23,6919	24,3078	3,1994
CE cat HCC	0,7096	23,0394	23,7490	24,4586	25,1682	25,8778	26,5874	27,2970	28,0066	3,6863

Techniciens à statut ouvrier

Groupe	Valeur Echelon	1 ^{er} Ech	2 ^e Ech	3 ^e Ech	4 ^e Ech	5 ^e Ech	6 ^e Ech	7 ^e Ech	8 ^e Ech	Prime Rendement 16% du 1 ^{er} ech.
T.0	0,2913	9,7084	9,9997	10,2910	10,5823	10,8736	11,1649	11,4562	11,7475	1,5534
T.1	0,3217	10,7227	11,0444	11,3661	11,6878	12,0095	12,3312	12,6529	12,9746	1,7156
T.2	0,3565	11,8820	12,2385	12,5950	12,9515	13,3080	13,6645	14,0210	14,3775	1,9011
T.3	0,3978	13,2585	13,6563	14,0541	14,4519	14,8497	15,2475	15,6453	16,0431	2,1214
T.4	0,4471	14,9031	15,3502	15,7973	16,2444	16,6915	17,1386	17,5857	18,0328	2,3845
T.5	0,4886	16,2869	16,7755	17,2641	17,7527	18,2413	18,7299	19,2185	19,7071	2,6059
T.5bis	0,5412	18,0403	18,5815	19,1227	19,6639	20,2051	20,7463	21,2875	21,8287	2,8864
T.6	0,5716	19,0546	19,6262	20,1978	20,7694	21,3410	21,9126	22,4842	23,0558	3,0487
T.6 bis	0,6151	20,5036	21,1187	21,7338	22,3489	22,9640	23,5791	24,1942	24,8093	3,2806

AUGMENTATION
au 1^{er} Janvier 2010
+ 0,41%

Evolution de l'augmentation des salaires





SALAIRES OUVRIERS

au 1^{er} Janvier 2010

ZONE 1,80%

Groupe	Valeur Echelon	1 ^{er} Ech	2 ^{er} Ech	3 ^{er} Ech	4 ^{er} Ech	5 ^{er} Ech	6 ^{er} Ech	7 ^{er} Ech	8 ^{er} Ech	Prime Rendement 16% du 1 ^{er} éch.
I	0,2134	7,1147	7,3282	7,5416	7,7551	7,9686	8,1821	8,3956	8,6091	1,1383
II	0,2305	7,6838	7,9143	8,1448	8,3752	8,6057	8,8362	9,0667	9,2971	1,2294
III	0,2597	8,6562	8,9158	9,1754	9,4351	9,6947	9,9544	10,2140	10,4736	1,3850
IV	0,2711	9,0356	9,3067	9,5777	9,8487	10,1198	10,3908	10,6618	10,9329	1,4457
IV N	0,2789	9,2971	9,5760	9,8549	10,1338	10,4127	10,6916	10,9704	11,2493	1,4875
V	0,2988	9,9605	10,2594	10,5582	10,8570	11,1558	11,4547	11,7535	12,0523	1,5937
VI	0,3330	11,0989	11,4319	11,7649	12,0979	12,4309	12,7639	13,0969	13,4299	1,7758
VII	0,3671	12,2372	12,6043	12,9714	13,3385	13,7055	14,0726	14,4397	14,8067	1,9580
HG/HCA	0,4162	13,8736	14,2898	14,7060	15,1221	15,5383	15,9545	16,3706	16,7868	2,2198
HCB	0,4909	16,3638	16,8547	17,3456	17,8365	18,3274	18,8183	19,3092	19,8001	2,6182
HCC	0,5656	18,8539	19,4195	19,9851	20,5508	21,1164	21,6820	22,2477	22,8133	3,0166

Chefs d'équipe

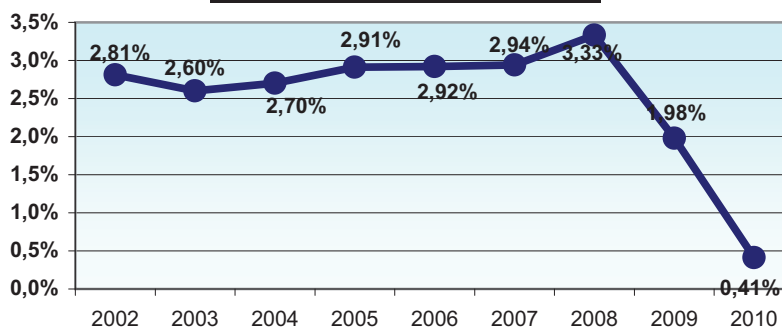
Groupe	Valeur Echelon	1 ^{er} Ech	2 ^{er} Ech	3 ^{er} Ech	4 ^{er} Ech	5 ^{er} Ech	6 ^{er} Ech	7 ^{er} Ech	8 ^{er} Ech	Prime Rendement 16% du 1 ^{er} éch.
CE cat III	0,3199	10,3874	10,7073	11,0272	11,3472	11,6671	11,9870	12,3070	12,6269	1,6620
CE cat IV	0,3340	10,8428	11,1767	11,5107	11,8447	12,1787	12,5127	12,8466	13,1806	1,7348
CE cat IV N	0,3436	11,1566	11,5002	11,8438	12,1874	12,5310	12,8746	13,2182	13,5618	1,7851
CE cat V	0,3681	11,9526	12,3208	12,6889	13,0571	13,4252	13,7934	14,1615	14,5297	1,9124
CE cat VI	0,4102	13,3187	13,7289	14,1391	14,5492	14,9594	15,3696	15,7798	16,1900	2,1310
CE cat VII	0,4523	14,6847	15,1370	15,5893	16,0416	16,4939	16,9462	17,3985	17,8509	2,3496
CE cat HCA	0,5128	16,6483	17,1611	17,6739	18,1867	18,6995	19,2123	19,7251	20,2379	2,6637
CE cat HCB	0,6048	19,6365	20,2413	20,8461	21,4510	22,0558	22,6606	23,2654	23,8702	3,1418
CE cat HCC	0,6968	22,6247	23,3215	24,0183	24,7152	25,4120	26,1088	26,8056	27,5025	3,6199

Techniciens à statut ouvrier

Groupe	Valeur Echelon	1 ^{er} Ech	2 ^{er} Ech	3 ^{er} Ech	4 ^{er} Ech	5 ^{er} Ech	6 ^{er} Ech	7 ^{er} Ech	8 ^{er} Ech	Prime Rendement 16% du 1 ^{er} éch.
T.0	0,2860	9,5337	9,8197	10,1058	10,3919	10,6779	10,9640	11,2500	11,5361	1,5254
T.1	0,3159	10,5297	10,8456	11,1615	11,4774	11,7933	12,1092	12,4252	12,7411	1,6848
T.2	0,3500	11,6681	12,0182	12,3682	12,7183	13,0684	13,4185	13,7686	14,1187	1,8669
T.3	0,3906	13,0199	13,4105	13,8012	14,1918	14,5824	14,9731	15,3637	15,7544	2,0832
T.4	0,4390	14,6349	15,0739	15,5130	15,9520	16,3911	16,8302	17,2692	17,7083	2,3416
T.5	0,4798	15,9937	16,4735	16,9533	17,4332	17,9130	18,3928	18,8726	19,3524	2,5590
T.5bis	0,5315	17,7155	18,2470	18,7785	19,3099	19,8414	20,3728	20,9043	21,4357	2,8345
T.6	0,5613	18,7117	19,2730	19,8343	20,3956	20,9569	21,5182	22,0795	22,6408	2,9939
T.6 bis	0,6040	20,1346	20,7386	21,3426	21,9466	22,5507	23,1547	23,7587	24,3628	3,2215

AUGMENTATION
au 1^{er} Janvier 2010
+ 0,41%

Evolution de l'augmentation des salaires





SALAIRES OUVRIERS

au 1^{er} Janvier 2010

ZONE **2,70%**

Groupe	Valeur Echelon	1 ^{er} Ech	2 ^e Ech	3 ^e Ech	4 ^e Ech	5 ^e Ech	6 ^e Ech	7 ^e Ech	8 ^e Ech	Prime Rendement 16% du 1 ^{er} éch.
I	0,2115	7,0495	7,2610	7,4725	7,6841	7,8956	8,1071	8,3186	8,5302	1,1279
II	0,2284	7,6134	7,8417	8,0701	8,2985	8,5268	8,7552	8,9836	9,2119	1,2181
III	0,2573	8,5768	8,8341	9,0913	9,3486	9,6059	9,8631	10,1204	10,3777	1,3723
IV	0,2686	8,9528	9,2214	9,4899	9,7585	10,0270	10,2956	10,5641	10,8327	1,4325
IV N	0,2764	9,2119	9,4882	9,7646	10,0409	10,3172	10,5936	10,8699	11,1462	1,4739
V	0,2961	9,8693	10,1653	10,4614	10,7575	11,0536	11,3497	11,6458	11,9418	1,5791
VI	0,3299	10,9972	11,3271	11,6571	11,9870	12,3170	12,6469	12,9769	13,3068	1,7596
VII	0,3638	12,1251	12,4888	12,8525	13,2162	13,5799	13,9436	14,3073	14,6710	1,9400
HG/HCA	0,4124	13,7465	14,1588	14,5712	14,9835	15,3959	15,8083	16,2206	16,6330	2,1994
HCB	0,4864	16,2138	16,7002	17,1866	17,6730	18,1594	18,6458	19,1322	19,6186	2,5942
HCC	0,5604	18,6811	19,2415	19,8020	20,3624	20,9229	21,4833	22,0438	22,6042	2,9890

Chefs d'équipe

Groupe	Valeur Echelon	1 ^{er} Ech	2 ^e Ech	3 ^e Ech	4 ^e Ech	5 ^e Ech	6 ^e Ech	7 ^e Ech	8 ^e Ech	Prime Rendement 16% du 1 ^{er} éch.
CE cat III	0,3170	10,2922	10,6092	10,9262	11,2432	11,5602	11,8772	12,1942	12,5112	1,6467
CE cat IV	0,3309	10,7434	11,0743	11,4052	11,7361	12,0671	12,3980	12,7289	13,0598	1,7189
CE cat IV N	0,3405	11,0543	11,3948	11,7352	12,0757	12,4162	12,7566	13,0971	13,4375	1,7687
CE cat V	0,3648	11,8431	12,2078	12,5726	12,9374	13,3022	13,6670	14,0317	14,3965	1,8949
CE cat VI	0,4065	13,1966	13,6031	14,0095	14,4159	14,8223	15,2287	15,6352	16,0416	2,1115
CE cat VII	0,4481	14,5501	14,9983	15,4464	15,8946	16,3428	16,7909	17,2391	17,6873	2,3280
CE cat HCA	0,5081	16,4957	17,0038	17,5119	18,0200	18,5281	19,0362	19,5443	20,0524	2,6393
CE cat HCB	0,5993	19,4565	20,0558	20,6551	21,2544	21,8536	22,4529	23,0522	23,6514	3,1130
CE cat HCC	0,6905	22,4173	23,1078	23,7982	24,4886	25,1791	25,8695	26,5600	27,2504	3,5868

Techniciens à statut ouvrier

Groupe	Valeur Echelon	1 ^{er} Ech	2 ^e Ech	3 ^e Ech	4 ^e Ech	5 ^e Ech	6 ^e Ech	7 ^e Ech	8 ^e Ech	Prime Rendement 16% du 1 ^{er} éch.
T.0	0,2834	9,4463	9,7298	10,0132	10,2966	10,5801	10,8635	11,1469	11,4304	1,5114
T.1	0,3130	10,4332	10,7462	11,0592	11,3722	11,6853	11,9983	12,3113	12,6243	1,6693
T.2	0,3468	11,5611	11,9080	12,2549	12,6018	12,9486	13,2955	13,6424	13,9893	1,8498
T.3	0,3870	12,9006	13,2876	13,6747	14,0617	14,4488	14,8359	15,2229	15,6100	2,0641
T.4	0,4350	14,5008	14,9358	15,3708	15,8058	16,2409	16,6759	17,1109	17,5460	2,3201
T.5	0,4754	15,8472	16,3226	16,7980	17,2734	17,7488	18,2242	18,6996	19,1750	2,5355
T.5bis	0,5266	17,5532	18,0798	18,6064	19,1329	19,6595	20,1861	20,7127	21,2393	2,8085
T.6	0,5562	18,5402	19,0963	19,6525	20,2087	20,7648	21,3210	21,8772	22,4333	2,9664
T.6 bis	0,5985	19,9500	20,5485	21,1470	21,7455	22,3440	22,9425	23,5410	24,1395	3,1920

AUGMENTATION
au 1^{er} Janvier 2010
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